

New Lexington, Ohio

October 19, 2015

The New Lexington City Board of Education held its 2015 Regular meeting at 6:00 p.m. in the Junction City Elementary School Media Center, 307 Poplar Street.

Members present: John McGaughey, Steve Burton, Mike Davisson, Nicole Enright, and Jim Harley.

All members having received a type written copy of the minutes from the September 28, 2015 regular meeting, it was moved by Burton and seconded by Enright that the Treasurer dispense with the reading of the minutes, and further that said minutes be approved.

THE VOTE: Burton, yes; Enright, yes; Harley, yes; Davisson, yes; McGaughey, yes. President McGaughey declared the motion carried.

Audience Comments on Agenda Items

Treasurer's Recommendations

It was moved by Davisson and seconded by Harley to approve the Treasurer Recommendations as follows:

- A. Approve the September 30, 2015 Financial Report as presented.
- B. Approve the 5-Year Financial Forecast
- C. Approve the October 2015 Appropriation increases for the 2015-16 school year:

<u>Fund</u>	<u>Fund No.</u>	<u>Amount</u>
Part B IDEA FY 2016	516-9016	19,251.21
Title I School Improvement FY 2016	536-9016	29,708.68
Title I FY 2016	572-9016	34,020.84
Title I-D FY 2016	572-9216	32,126.44
Title II-A FY 2016	590-9016	79,433.71
TIF PD Award FY 2016	590-9216	85,118.23
Title VI-B FY 2016	599-9116	21,612.71
TIF Operating Grant FY 2016	590-9116	116,918.23

THE VOTE: Davisson, yes; Harley, yes; Enright, yes; Burton, yes; McGaughey, yes. President McGaughey declared the motion carried.

Superintendent's Report

Mr. Rupe provided the Board with an update on the current projects within the district.

Mr. Coffey shared the calamity day letter with the Board that will be sent out to parents. The letter details the available calamity days and the plan for making up days missed after the 10th calamity day.

Superintendent's Recommendations

- A. It was moved by Harley and seconded by Burton to adjourn to Executive Session at 6:13 p.m. under the provision of O.R.C. 121.22(G)(1) to discuss employment and compensation of personnel.

THE VOTE: Harley, yes; Burton, yes; Davisson, yes; Enright, yes; McGaughey, yes. President McGaughey declared the motion carried.

Board President declared the Board in open session at 7:35 p.m.

- B. It was moved by Davisson and seconded by Enright to approve Resolution #15-12:

WHEREAS, Ohio Revised Code Section 3319.08 provides in pertinent part that the board of education of each city, exempted village, local and joint vocational school district shall enter into written contracts of employment of all teachers, and shall enter into supplemental written contracts with each teacher who is to perform duties that are in addition to the teacher's regular teaching duties; and

WHEREAS, the New Lexington City School District Board of Education (hereinafter, "Board") is party to a negotiated collective bargaining Agreement with the New Lexington Education Association ("NLEA"), effective 2013-2016 ("Agreement"); and

WHEREAS, pursuant to the terms of said Agreement, the parties have negotiated supplemental contracts as well as the terms and conditions thereof, and those supplemental contracts are part of the bargaining unit recognized as represented by the NLEA; and

WHEREAS, the position of Athletic Director is a supplemental contract represented by the NLEA under the Agreement; and

WHEREAS, the position of Middle School Assistant Wrestling Coach is also a supplemental contract represented by the NLEA under the Agreement; and

WHEREAS, no provision of the Ohio Revised Code or the Agreement prohibits a bargaining unit member from holding more than one (1) supplemental contract at one time; and

WHEREAS, accordingly, the Superintendent recommends that NLEA bargaining unit member and current Athletic Director Steve Fondale, also be hired under supplemental contract as Middle School Assistant Wrestling Coach for the 2015-2016 school year; and

WHEREAS, because some of the essential functions and duties of the Athletic Director supplemental contract in particular involve the supervision of various coaches who also hold supplemental contracts, including supervision of the Middle School Assistant Wrestling Coach; and

WHEREAS, in order to avoid any potential conflicts of duties or interests involved in Steve Fondale holding both supplemental contracts at one time, the

Superintendent also recommends that supervision of the high school wrestling program for the 2015-2016 school year should be specifically assigned to the High School Principal and that supervision of the middle school wrestling program for the 2015-2016 school year should be specifically assigned to the Middle School Principal;

NOW, THEREFORE BE IT RESOLVED, that the New Lexington City School District Board of Education (hereinafter, "Board") hereby acts to approve the Superintendent's recommendation that Steve Fondale be hired as Middle School Assistant Wrestling Coach for the 2015-2016 school year;

BE IT FURTHER RESOLVED, that the New Lexington City School District Board of Education (hereinafter, "Board") hereby acts to approve the Superintendent's recommendation that for the 2015-2016 school year, the High School Principal shall be specifically assigned to supervise the high school wrestling program and the Middle School Principal shall be specifically assigned to supervise the middle school wrestling program, so as to avoid any possible conflicts of duties or interest for Steve Fondale;

BE IT FURTHER RESOLVED, that the New Lexington City School District Board of Education (hereinafter, "Board") hereby directs that Steve Fondale, for the 2015-2016 contract year under his supplemental contract as Athletic Director, shall refrain from making any recommendations with respect to the supplemental contract status of any individuals employed by the Board for the purpose of serving the high school or middle school wrestling programs.

THE VOTE: Davisson, yes; Enright, yes; Harley, yes; Burton, yes; McGaughey, yes. President McGaughey declared the motion carried.

It was moved by Burton and seconded by Enright to approve the following agenda items:

C. Approve FMLA leave for Junction City Elementary teacher, Katie McCoy, beginning October 22, 2015 for approximately 6-7 weeks. Mrs. McCoy's leave request complies with the applicable provisions of Article XXI(D) of the current collective bargaining agreement.

D. Approve Resignation of Supplemental Positions for the 2015-16 School Year:

<u>Name</u>	<u>Position</u>
Jorgie Finck	Asst. Coach - MS Girls Basketball (7)

E. Approve 2015-16 Licensed Personnel Supplemental Contracts:

<u>Name</u>	<u>Position</u>	<u>Exp.</u>	<u>Salary</u>
Luke Kline	HS Girls Basketball Asst. Coach	0	\$2,879
Bruce Boyer	NLE Vocal Music Concerts	6+	\$1,919
Jenny Starner	JCE Student Incentive Adv.	1	\$ 320 (shared)
Amy Bethel	JCE Student Incentive Adv.	6+	\$ 640 (shared)
Dani Lamonica	NLE Student Incentive Adv.	6+	\$1,280

- F. Having found no interested licensed person employed or not employed by the Board of Education pursuant to Section 3319.22 and 3313.53, Revised Code, and upon the recommendation of Superintendent Coffey, it was moved to adopt the following resolution #15-13 hereby approving the following non-licensed non-employee pupil activity contracts for the 2015-16 school year. All persons listed have the required CPR and PAV certifications:

<u>Name</u>	<u>Position</u>	<u>Exp.</u>	<u>Salary</u>
Jacob Cozad	HS Asst. Boys Basketball	0	\$2,879

- G. Approve Non-Licensed Substitutes for the 2015-16 School Year:

Dianna Studer - cook, aide, secretary, custodian
 Allen S. Kaido - custodian
 Kenneth Middleton - custodian
 Amie Guisinger - cook, secretary, aide

- H. Approve 2015-16 Volunteers

Athletics – James Russell, Sr.

- I. Approve amended contract for Maggie Bergstrom, Supervisor of Food Services.
- J. Approve the New Lexington City School District Student Technician Work Study program along with accompanying Program Guidelines and Participation agreement with such program being eligible for both credit and payment for participating students for so long as program is regulated by the administration and in accordance with any guidelines provided by the Ohio Department of Education.
- K. Approve 1 Day Unpaid leave of absence (October 15, 2015 for New Lexington Elementary Teacher, Jim Moyer
- L. Approve salary increases of \$1,500 to full-time licensed administrators, excluding treasurer and Superintendent, \$750 to part-time licensed administrator, \$2,000 to Treasurer, \$1,000 to full-time non-licensed administrators and at will employees and \$750 to the part-time non-licensed at will employee. All increases are retroactive to the beginning of each effected employees' 2015-16 contract.

THE VOTE: Burton, yes; Enright, yes; Davisson, yes; Harley, yes; McGaughey, yes. President McGaughey declared the motion carried.

Items for Discussion/Research Prior to Action

- Mrs. Barnette discussed the action of making the district mandatory direct deposit for employee paychecks. Mrs. Barnette explained there was a small percentage of employees still receiving actual checks, and all substitutes were moved to mandatory direct deposit last year.

It was moved by Burton and seconded by Harley to adjourn the meeting.

THE VOTE: Burton, yes; Harley, yes; Enright, yes; Davisson, yes; McGaughey, yes. President McGaughey declared the motion carried.

President

Treasurer